



**ONGOING PROFESSIONAL DEVELOPMENT
AND BEST PRACTICE ON CS**

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MOBILE FACILITATION TEAM



**WHERE DO
YOU BELONG?**

- Someone somewhere is **NOT** doing right things
- Someone somewhere is **DOING** right things

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Decision on caesarean section



MIDWIVES INVOLVEMENT IN CLINICAL DECISION MAKING

- Are they denied opportunity to decide on caesarean section?
- Do they have capacity to decide for caesarean section?
- Are they empowered on deciding caesarean section?
- Are they knowing their roles on maternal health?
- Do they know the right time for deciding on caesarean section?

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BIOETHICAL PRINCIPLES

- **Autonomy** – people have a right to self-rule
- **Beneficence** – the healthcare worker has an obligation to do good for the patient
- **Non-maleficence** – the healthcare worker should not do harm to the patient
- **Justice** – there should be equitable treatment for each ‘person’



LEGAL ISSUES OF PATIENT MANAGEMENT

PATIENT RIGHTS

- ✓ The right to life
- ✓ The Right to Health Care and Medical Treatment
- ✓ The Right to Information
- ✓ Informed Consent
- ✓ The Right to Privacy
- ✓ Nondiscrimination
- ✓ Right to enjoy the benefits of scientific progress

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CESAREAN SECTION BY CHOICE

- ✓ Maternal choice – booked under other diagnostic categories reasons are complex involving social and cultural aspects
- ✓ Fear of pain in labour
- ✓ Fear of future sexual dysfunction
- ✓ Fear of foetal distress
- ✓ Uncertainty of outcome



ONGOING PROFESSIONAL DEVELOPMENT

- BEmONC
- CEmONC
- Neonatal care
- Respective maternity care
- Various specialties in nursing including midwifery, emergency and trauma care, cancer, paediatrics, cardiac,

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LEADERSHIP AND MANAGEMENT

- “The **lifting** of people’s vision to a **higher** sight, the **raising** of their performance to a **higher** standard, the **building** of their personality **beyond** its normal limitations” (Drucker, 1985).



DECISION MAKING

- Decision making is the last step in the problem-solving process
- Decision making is the heart of all administrative and managerial functions.



WAY FORWARD

- ✓ Show that you are there -
Commitment/Accountability
- ✓ Use RCH clinics – right of information and education
- ✓ Value colleagues specialties - consultation
- ✓ On going training on Leadership and management, Ethics (MoH)
- ✓ Be a leader – apply leadership skills
- ✓ **WHERE DO YOU BELONG?**

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ASANTE SANA

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